

**MI Implementation Guidance
Center for Strength-Based Strategies
Michigan**

- **Organizational Readiness meeting with Management**
- **MITI Coding Training**
- **Blended Learning with Web Courses and Small Group Skill Building**
- **Multiple Train-the-Trainer Initiatives**
- **Judicial-specific MI Training**
- **MI Trainer Booster Session**
- **Staff Booster Sessions**
- **Supervisor-specific MI Training**

(1) Arizona Department of Juvenile Corrections (Phoenix, Arizona)

Role: Michael D. Clark, MSW Implementation consultant and onsite trainer. Assisted by CSBS Associate, Todd Roberts (MINT) as an onsite trainer. Coding completed by CSBS coders (MINT members)

Time: April 2005 to September 2009

Outcome: All MI Implementation and sustainability requests fulfilled. (Multiple sessions of MI-1 Fundamentals,. 2-days / MI-2 Advanced 2-days, Train-the-Trainer candidate selection, tape coding, 2.5 day Train-the-Trainer session. 7 MI trainers authorized)

(2) Bay-Arenac Community Mental Health Center (Bay City, Michigan)

Role: Michael D. Clark, MSW Implementation consultant and onsite trainer. Assisted by CSBS Associate, Ray Gingerich (MINT) as an onsite trainer for the MITI Coding Training. Coding completed by CSBS coders (MINT members)

Time: July 2007 to November 2009

Outcome: All MI Implementation and sustainability requests fulfilled. (Multiple sessions of MI-1 Fundamentals,. 2-days / MI-2 Advanced 2-days, MI Booster session, Train-the-Trainer candidate selection, Tape coding, 2.5 day Train-the-Trainer session, MITI Coding Training. Booster session for MI Trainers. 4 MI Trainers authorized)

- **MITI Coding Training**
- **Staff Booster Sessions**

(3) Brazoria County (Texas) Community Supervision and Corrections Department (Angleton, Texas)

Role: Michael D. Clark, MSW Implementation consultant and onsite trainer. Coding completed by CSBS coders (MINT members)

Time: September 2008 to January 2009

Outcome: All MI Implementation and sustainability requests fulfilled. (Multiple sessions of MI-1 Fundamentals,. 2-days / MI-2 Advanced 2-days, MI Booster session, Train-the-Trainer candidate selection, Tape coding, 2.5 day Train-the-Trainer session. 2 MI trainers booster session. 4 MI Trainers authorized)

- **MI Trainer Booster Session**

(4) El Paso City, Juvenile Probation Department (El Paso, Texas)

Role: Michael D. Clark, MSW Implementation consultant and onsite trainer. Assisted by CSBS Associate, Ray Gingerich (MINT) as an onsite trainer for the MITI Coding Training and CSBS Associate, Todd Roberts (MINT) as an onsite trainer. Coding completed by CSBS coders (MINT members)

Time: August 2008 to January 2014

Outcome: All MI Implementation and sustainability requests fulfilled. (Multiple sessions of MI-1 Fundamentals,. 2-days / MI-2 Advanced 2-days, MI Booster session, Train-the-Trainer candidate selection, Tape coding, 2.5 day Train-the-Trainer session, MITI Coding & Coaching Training. Multiple booster session for MI Trainers. 17 MI Trainers authorized)

- **MITI Coding Training**
- **Multiple Train-the-Trainer Initiatives**
- **MI Trainer Booster Session (2)**

(5) Idaho Department of Juvenile Corrections (Boise, Idaho)

Role: Michael D. Clark, MSW Implementation consultant and onsite trainer. Assisted by CSBS Associate, Todd Roberts (MINT) as an onsite trainer. Coding completed by CSBS coders (MINT members)

Time: January 2015 to November 2010

Outcome: All MI Implementation and sustainability requests fulfilled. (Multiple sessions Eight sessions of MI-1 Fundamentals,. 2-days / 1 session of MI-2 Advanced 2-days, Train-the-Trainer candidate selection, Tape coding, 2.5 day Train-the-Trainer session. 6 MI Trainers authorized over two sessions.)

- **Multiple Train-the-Trainer Initiatives**
- **MITI Coding Training**
- **Organizational Readiness meeting with Management**

(6) Idaho Department of Corrections, Probation & Parole Division (Boise, Idaho)

Role: Michael D. Clark, MSW Implementation consultant and onsite trainer. Assisted by CSBS Associate, Ray Gingerich (MINT) as an onsite trainer for the MITI Coding Training and CSBS Associate, Todd Roberts (MINT) as an onsite trainer.

Time: October 2014 to Present

Outcome: Ongoing.

- **Organizational Readiness meeting with Management**
- **Blended Learning with Web Courses and Small Group Skill Building**
- **Multiple Train-the-Trainer Initiatives**
- **MI Trainer Booster Session**

(7) Lucas County Juvenile Court (Toledo, Ohio)

Role: Michael D. Clark, MSW Implementation consultant and onsite trainer. Coding completed by CSBS coders (MINT members)

Time: September 2002 to Current (ongoing implementation initiative).

Outcome: Long history of MI Training. Several groups have gone through MI-1 & MI-2 training. Court continued sustainability with 5 separate MI Booster sessions. Blended learning as multiple staff have completed all MI-20 web courses and Peer Group 20 Small Skills groups resources. Current T4T session is not yet finished (Completed so far: Initial session with Managers/Supervisors, MI-1 Fundamentals (MI trainer groups), 2-days / MI-2 Advanced 2-days (MI trainer group),. 2.5 day Train-the-Trainer session schedule for May 2017)

- **Organizational Readiness meeting with Management**
- **Blended Learning with Web Courses and Small Group Skill Building**
- **Staff Booster Sessions (5 separate courses)**

(8) Louisiana Department of Public Safety & Corrections, Probation & Parole Division (New Orleans, Louisiana)

Role: Michael D. Clark, MSW Implementation consultant and onsite trainer. Assisted by CSBS Associate, Ray Gingerich (MINT) as an onsite trainer for the MITI Coding Training. Coding completed by CSBS coders (MINT members)

Time: January 2013 to August 2013

Outcome: All MI Implementation and sustainability requests fulfilled. (Organizational readiness meeting with management, Multiple sessions of MI-1 Fundamentals, 2-days / MI-2 Advanced 2-days, Train-the-Trainer candidate selection, Tape coding, Two 2.5 day Train-the-Trainer sessions, Two MITI Coding & Coaching Training sessions. 15 MI Trainers authorized and 20 MITI Coders authorized.)

- **Multiple Train-the-Trainer Initiatives**
- **MITI Coding Training (2 groups)**
- **Organizational Readiness meeting with Management**

(9) Michigan Association of Community Mental Health Boards (Lansing, Michigan)

Role: Michael D. Clark, MSW Implementation consultant and onsite trainer. Assisted by CSBS Associate, Ray Gingerich (MINT) as an onsite trainer for the MITI Coding Training. Coding completed by CSBS coders (MINT members)

Time: June 2005 to Present

Outcome: All MI Implementation and sustainability requests fulfilled. MITI Coding to authorize MITI coders was not sustained. Agency switched to MIA-STEP coding (Statewide kickoff meetings in four locations for CMH Directors and managers. Multiple sessions of MI-1 Fundamentals, 2-days / MI-2 Advanced 2-days, Train-the-Trainer candidate selection, Tape coding, Two 2.5 day Train-the-Trainer sessions, One MITI Coding Training sessions. 4 separate MI Trainer Booster sessions delivered. Blended learning of MI-20 Web Courses and MI Supervisor 5 Web Courses with Peer Group 20 Small Skills groups resources. 61 MI Trainers authorized. Three MI Trainers have become members of the International MINT organization. Continue to use blended learning resources)

- **MITI Coding Training**
- **Organizational Readiness meeting with Management**
- **Blended Learning with Web Courses and Small Group Skill Building**
- **Multiple Train-the-Trainer Initiatives**
- **MI Trainer Booster Session (4)**
- **Staff Booster Sessions**

(10) Montgomery County Common Pleas Court (Dayton, Ohio)

Role: Michael D. Clark, MSW Implementation consultant and onsite trainer. Coding completed by CSBS coders (MINT members)

Time: March 2008 to January 2009

Outcome: All MI Implementation and sustainability requests fulfilled. (One session each of MI-1 Fundamentals, 2-days / MI-2 Advanced 2-days, Train-the-Trainer candidate selection, Tape coding, 2.5 day Train-the-Trainer session. 6 MI Trainers authorized)

(11) Montgomery County Juvenile Court (Dayton, Ohio)

Role: Michael D. Clark, MSW Implementation consultant and onsite trainer. Coding completed by CSBS coders (MINT members).

Time: July 2005 to January 2017

Outcome: All MI Implementation and sustainability requests fulfilled. (Multiple early trainings in Strength-Based Practice / Spirit of MI, Multiple sessions of MI-1 Fundamentals and MI-2 Advanced 2-days, Train-the-Trainer candidate selection, Tape coding, 2.5 day Train-the-Trainer session. MI Trainer Booster session delivered. Blended learning of MI-20 Web Courses and Peer Group 20 Small Skills groups resources. 5 MI Trainers authorized)

- **Blended Learning with Web Courses and Small Group Skill Building**
- **MI Trainer Booster Session**

(12) Nebraska Department of Correctional Services (Lincoln, Nebraska)

Role: Michael D. Clark, MSW Implementation consultant and onsite trainer. Assisted by CSBS Associate, Todd Roberts (MINT) as an onsite trainer. Coding completed by CSBS coders (MINT members)

Time: May 2011 to June 2012

Outcome: All MI Implementation and sustainability requests fulfilled. (One 2-day session MI-1 Fundamentals and one 2-day session of MI-2 Advanced, Train-the-Trainer candidate selection, Tape coding, 2.5 day Train-the-Trainer session. 13 MI Trainers authorized)

(13) Nueces County Community Supervision & Corrections Department (Corpus Christi, Texas)

Role: Michael D. Clark, MSW Implementation consultant and onsite trainer. Coding completed by CSBS coders (MINT members).

Time: March 2009 to November 2010

Outcome: All MI Implementation and sustainability requests fulfilled. (Two sessions of MI-1 Fundamentals,. 2-days and MI-2 Advanced 2-days, Train-the-Trainer candidate selection, Tape coding, 2.5 day Train-the-Trainer session. MI Trainer Booster session and full day Judicial MI training. 8 MI Trainers authorized)

- **Judicial-specific MI Training**
- **MI Trainer Booster Session**

(14) North Carolina Treatment Alternative for Safe Communities (TASC) (Wilmington, North Carolina)

Role: Michael D. Clark, MSW Implementation consultant and onsite trainer. Assisted by CSBS Associate, Ray Gingerich (MINT) as an onsite trainer. Coding completed by CSBS coders (MINT members).

Time: October 2011 to June 2013

Outcome: All MI Implementation and sustainability requests fulfilled. (Organizational readiness meetings, 5 sessions of MI-1 Fundamentals, 2-days / 5 session of MI-2 Advanced 2-days, Train-the-Trainer candidate selection, Tape coding, 2.5 day Train-the-Trainer session. 2-day MI training for Supervisors. Blended learning of MI-20 Web Courses and Peer Group 20 Small Skills groups resources. Staff MI booster training. 8 MI Trainers authorized)

- **Organizational Readiness meeting with Management**
- **Blended Learning with Web Courses and Small Group Skill Building**
- **Staff Booster Sessions**
- **Supervisor-specific MI Training**

(15) Oahu Juvenile & Family Court (Honolulu, Hawaii)

Role: Michael D. Clark, MSW Implementation consultant and onsite trainer. Coding completed by CSBS coders (MINT members).

Time: December 2007 to September 2009

Outcome: All MI Implementation and sustainability requests fulfilled. (Multiple groups/sessions of MI-1 Fundamentals,. 2-days / MI-2 Advanced 2-days, Train-the-Trainer candidate selection, Tape coding, 2.5 day Train-the-Trainer session. 1 day training for Judiciary. 7 MI Trainers authorized.)

- **Judicial-specific MI Training**

(16) Pennsylvania Board of Probation & Parole (Harrisburg, Pennsylvania)

Role: Michael D. Clark, MSW Implementation consultant and onsite trainer. Assisted by CSBS Associate, Todd Roberts (MINT) as an onsite trainer. Coding completed by CSBS coders (MINT members)

Time: May 2008 to Current

Outcome: All MI Implementation and sustainability requests fulfilled. PBPP has requested new quote to complete an new MI Train-the-Trainer initiative. Past efforts: (Organizational readiness meeting, Multiple 2-day session MI-1 Fundamentals and as well as 2-day session of MI-2 Advanced, Train-the-Trainer candidate selection, Tape coding, Three 2.5 day Train-the-Trainer sessions. 26 MI Trainers authorized)

- **Organizational Readiness meeting with Management**
- **Blended Learning with Web Courses and Small Group Skill Building**
- **Multiple Train-the-Trainer Initiatives (3)**

(17 – 18) Shelby County Juvenile Court (Memphis, Tennessee) and Nashville Juvenile Court (Nashville, Tennessee). Combined MI train-the-trainer facilitated by Vanderbilt University

Role: Michael D. Clark, MSW Implementation consultant and onsite trainer. Assisted by CSBS Associate, Mark Lewis, MA (MINT) as an onsite trainer. Coding completed by CSBS coders (MINT members). Time: October 2010 to June 2011

Outcome: All MI Implementation and sustainability requests fulfilled. (Two tracks of MI-1 Fundamentals, and two 2-days and MI-2 Advanced, Train-the-Trainer candidate selection, Tape coding, 2.5 day Train-the-Trainer session. 6 MI Trainers authorized)

(19) Starr Commonwealth – Residential Campus (Albion, Michigan)

Role: Michael D. Clark, MSW Implementation consultant and onsite trainer. Coding completed by CSBS coders (MINT members).

Time: March 2009 to April 2010

Outcome: All MI Implementation and sustainability requests fulfilled. (Initial session with Managers/Supervisors - organizational readiness, Two tracks of MI-1 Fundamentals,. 2-days and MI-2 Advanced 2-days, Train-the-Trainer candidate selection, Tape coding, 2.5 day Train-the-Trainer session. 9 MI Trainers authorized)

- **Organizational Readiness meeting with Management**

(20) South Central Behavioral Health (Hastings, Nebraska)

Role: Michael D. Clark, MSW Implementation consultant and onsite trainer. Assisted by CSBS Associate, Mark Lewis, MA (MINT) as an onsite trainer. Coding completed by CSBS coders (MINT members).

Time: February 2009 to July 2010

Outcome: All MI Implementation and sustainability requests fulfilled. (Two tracks of MI-1 Fundamentals, and two sessions of MI-2 Advanced, Train-the-Trainer candidate selection, Tape coding, 2.5 day Train-the-Trainer session. Blended learning of MI-20 Web Courses and Peer Group 20 Small Skills groups resources. 14 MI Trainers authorized)

- **Blended Learning with Web Courses and Small Group Skill Building**

(21) Texas Department of Criminal Justice – Community Justice Assistance Division (Austin, Texas)

Role: Michael D. Clark, MSW Implementation consultant and onsite trainer. Assisted by CSBS Associate, Todd Roberts (MINT) as an onsite trainer. Coding completed by CSBS coders (MINT members).

Time: June 2009 to November 2009

Outcome: All MI Implementation and sustainability requests fulfilled. (Initial session with Managers/Supervisors - organizational readiness, Two tracks of MI-1 Fundamentals,. 2-days and MI-2 Advanced 2-days, Train-the-Trainer candidate selection, Tape coding, 2.5 day Train-the-Trainer session. 12 MI Trainers authorized)

- **Organizational Readiness meeting with Management**

(22) United States District Court, District of Hawaii, Federal Probation & Parole (Honolulu, Hawaii)

Role: Michael D. Clark, MSW Implementation consultant and onsite trainer. Assisted by CSBS Associate, Ray Gingerich (MINT) as an onsite trainer for the MITI Coding Training. Coding completed by CSBS coders (MINT members).

Time: October 2008 to September 2009

Outcome: All MI Implementation and sustainability requests fulfilled. (MI-1 Fundamentals,. 2-days / MI-2 Advanced 2-days, MI Booster session, Train-the-Trainer candidate selection, Tape coding, 2.5 day Train-the-Trainer session, Telephonic and internet consultation to MI Trainers, including coaching sessions. MI curriculum assessment and consultation. 5 MI Trainers authorized.)

- **Staff Booster Sessions**

(23) Utah Department of Corrections (Salt Lake City, Utah)

Role: Michael D. Clark, MSW Implementation consultant and onsite trainer. Coding completed by CSBS coders (MINT members).

Time: April 2008 to November 2008

Outcome: All MI Implementation and sustainability requests fulfilled. (Initial session with Managers/Supervisors - organizational readiness, Four tracks of MI-1 Fundamentals,. 2-days and MI-2 Advanced 2-days, Train-the-Trainer candidate selection, Tape coding, 2.5 day Train-the-Trainer session. 10 MI Trainers authorized)

- **Organizational Readiness meeting with Management**

(24) Wyoming Department of Corrections (Cheyenne, Wyoming)*

Role: Michael D. Clark, MSW Implementation consultant and onsite trainer. Assisted by CSBS Associate, Ray Gingerich (MINT) as an onsite trainer for the MITI Coding.

Coding completed by CSBS coders (MINT members). Training.

Time: October 2007 to Current

Outcome: All MI Implementation and sustainability requests fulfilled. (Multiple sessions of MI-1 Fundamentals,. 2-days / MI-2 Advanced 2-days, MI Booster sessions, MI for Managers, Probation Chiefs and Wardens (Organizational readiness), Multiple Train-the-Trainer candidate selections, Tape coding's, Multiple 2.5 day Train-the-Trainer session, Telephonic and internet consultation to Training directors, MITI Coding training, including coaching sessions. MI curriculum assessment and consultation. Ongoing regional coaching groups established and continuing. 36 MI Trainers authorized.)

○* *Please see attached addendum (WY DOC Newsletter)*

- **MITI Coding Training**
- **Organizational Readiness meeting with Management**
- **Multiple Train-the-Trainer Initiatives (4)**
- **MI Trainer Booster Session**
- **Staff Booster Sessions**

(25) Nebraska Department of Health & Human Services – Youth Regional Treatment Center (Kearney, Nebraska)

Role: Michael D. Clark, MSW Implementation consultant and onsite trainer. Assisted by CSBS Associate, Todd Roberts (MINT) as an onsite trainer. Also assisted by CSBS Associate, Ray Gingerich (MINT) as an onsite trainer for the MITI Coding Training. Coding completed by CSBS coders (MINT members).

Time: February 2009 to June 2013

Outcome: All MI Implementation and sustainability requests fulfilled. (Initial session with Managers/Supervisors - organizational readiness, Two tracks of MI-1 Fundamentals,. 2-days and MI-2 Advanced 2-days, Two Train-the-Trainer candidate selections, Tape coding's and two 2.5 day Train-the-Trainer session. 14 MI Trainers authorized).

- **Organizational Readiness meeting with Management**
- **Multiple Train-the-Trainer Initiatives (2)**
- **MITI Coding Training**

(New) State of Delaware, Department of Services for Children, Youth and Their Families (Wilmington, Delaware)

Role: Michael D. Clark, MSW Implementation consultant and onsite trainer. Assisted by CSBS Associate, Todd Roberts (MINT) as an onsite trainer. Coding to be completed by CSBS coders (MINT members)

Time: January 2017 to Current (ongoing implementation initiative).

Outcome: Ongoing initiative that is not yet finished (Completed so far: Initial session with Managers/Supervisors, multiple sessions of MI-1 Fundamentals (3 groups),. 2-days / MI-2 Advanced 2-days (3 groups), MI-20 Web Courses to start 4/17).

- **Organizational Readiness meeting with Management**
- **Blended Learning with Web Courses and Small Group Skill Building**
- **Train-the-Trainer Initiatives (Pending)**
- **Supervisor-specific MI Training**